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AFTER HOURS NETWORKING RECEPTION

On Thursday, September 22nd, the CFHLA Board of Directors held a very successful Strategic Planning Retreat, which was facilitated by [Tecker International](#). With the input of our members, stakeholders and board members, we are excited to begin this process as we reposition the organization, to better serve the needs of our members and our community in the future!

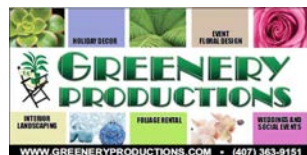
We'd also like to thank [UCF](#) president, Dr. Alexander Cartwright, who inspired our board with the university's newly released five-year strategic plan, **#UnleashingPotential**.

Following the retreat, CFHLA hosted another successful After Hours Networking Reception, with more than 150 lodging and allied members in attendance. Thank you to CFHLA Members Signia by Hilton Orlando Bonnet Creek and [Innovative Concessions](#) for providing savory and sweet options during the event.

Lastly, we'd like to thank our gracious host - [Signia by Hilton Orlando Bonnet Creek](#) (Thank You Fred Sawyers, Managing Director) and [Clean Tec Outsourcing](#) for sponsoring this incredibly important Board of Directors Retreat/Meeting.

HOSPITALITY OPPORTUNITIES

This Newsletter is proudly
sponsored by:



Honorees

September Allied Member of the Month



Steve Kliamenakis
[Global Sourcing](#)
[International](#)

September Lodging Member of the Month



Les Harris
[Hilton Garden Inn Lake](#)
[Buena Vista/Orlando](#)

[Homewood Suites By](#)
[Hilton Lake Buena](#)
[Vista/Orlando](#)

[Homewood Suites By](#)
[Hilton Orlando Theme](#)
[Parks](#)

2022 CFHLA Executive Committee

Chairperson
Sonja Giselbrecht
[Marriott's Cypress Harbour](#)



CFHLA President/CEO, Robert Agrusa; CFHLA Board Chair Sonja Giselbrecht, General Manager of Marriott's Cypress Harbour; UCF President, Dr. Alexander Cartwright; CFHLA 1st Vice Chair Anthony Lazzara, General Manager of Crowne Plaza Orlando - Universal Boulevard



CFHLA Board Secretary Barb Bowden, Area Managing Director Loews Hotels at Universal Orlando; Greg Fine, Principal Consultant, Tecker International; CFHLA Board Chair Sonja Giselbrecht, General Manager of Marriott's Cypress Harbour; CFHLA President/CEO, Robert Agrusa

1st Vice Chairperson
Anthony Lazzara
[Crowne Plaza Orlando - Universal Blvd](#)

2nd Vice Chairperson
Jeff Swirsky
[Delta Marriott Hotel Orlando Celebration](#)

Secretary
Barbara Bowden
[Loews Hotels at Universal Orlando](#)

Treasurer
Jorg Heyer
[Sheraton Vistana Resort](#)

Assistant Treasurer
Chris Mueller
[Hilton Orlando](#)

Historian
Fred Sawyers
[Signia by Hilton Orlando Bonnet Creek / Waldorf Astoria Orlando](#)

Immediate Past Chair
Jesse Martinez
[The Alford Inn at Rollins](#)

Partners of the Month:

Executive Committee Meeting

[Spirides Hotel Finance Company](#)

Board of Directors Meeting

[Clean Tec Outsourcing](#)

Member Spotlight

[DMI Paving and Sealcoating](#)



CFHLA Board Member Jason Lopez, DoubleTree by Hilton at the Entrance to Universal Orlando; CFHLA Board Member Joe Cardone of the DoubleTree by Hilton Orlando at SeaWorld; Omar Ruiz of Florida Bus Service; VIP Member Glen Lyons of ATMFLA, Inc.



Board Retreat & After Hours Networking Reception Hosts Jonathan Raz of the Signia by Hilton Orlando Bonnet Creek and CFHLA Historian Fred Sawyers of the Signia by Hilton Orlando Bonnet Creek / Waldorf Astoria Orlando



CFHLA Board Member and PAC/PC Board Chair Jay Leonard of the Wyndham/Wyndham Garden Lake Buena Vista Disney Springs Resort Area; Ex-Officio Ron Caimano; 2022 CFHLA Chair Sonja Giselsbrecht of Marriott's Cypress Harbour and CFHLA Board Member Jeff Korte of Disney's Saratoga Springs Resort & Spa



Billy Cribbs and Pam Wells from Innovative Concessions Enterprises and VIP Member Steve Kliamenakis of Global Sourcing International, LLC



Robert Agrusa, CFHLA President/CEO with team members from VIP Member Clean Tec Services & Board Meeting Sponsor and VIP Member Clean Tec Outsourcing

[CLICK HERE TO VIEW PHOTOS FROM THE DAY](#)

OCTOBER MEMBERSHIP LUNCHEON




October Membership Luncheon
WEDNESDAY, OCTOBER 5 | 12:00PM - 1:30PM
HILTON ORLANDO | 6001 DESTINATION PARKWAY, ORLANDO, FL 32819



The Power of an Inclusive Mindset
Presented by:
Sylvia Gonner, CAE

Sylvia Gonner, CAE, Founder and CEO of CultureWiz is a strategic advisor and trainer in international strategies and global diversity, equity, and inclusion (DEI). She supports organizations with DEI initiatives, and trains teams and executives with the global mindset and competencies needed to thrive in a globally diverse workplace.

This Luncheon will also feature:

2022 CFHLA Cares Collection Drive
for Central Florida Homeless Students

Operation Shared Shoes Collection Drive
for new & gently used shoes

Official recognition of the
2021 Public Servant of the Year:
Lee Constantine
 Seminole County Commissioner,
 District 3



Corporate Sponsors




AV Partner



CLICK HERE TO REGISTER

\$55 / Person or \$400 / Table of 8

After Friday, September 30th, a \$10 Late Registration Fee will be added to the \$55 Registration, if space permits.

For more information, please contact Kim Gordon at kim.gordon@cfhla.org or 407-313-5040.
 Central Florida Hotel & Lodging Association | 6675 Westwood Blvd, Suite 210, Orlando, FL 32821
 407-313-5000 | www.cfhla.org

[CLICK HERE TO REGISTER TO ATTEND](#)

*For more information, please contact Kim Gordon at
kim.gordon@cfhla.org.*

CFHLA BOARD OF DIRECTORS - CALL FOR NOMINATIONS

In accordance with the CFHLA Bylaws, please consider this as part of the process to become a voting member of the CFHLA Board of Directors.

We are currently seeking qualified lodging candidates to serve on the CFHLA Board of Directors beginning January 1, 2023. **Each term is two years, starting January 1, 2023, and ending December 31, 2024.** To be considered, a candidate must be an **owner**, a **general manager**, a **managing director**, or a **multi-property supervisor** of a lodging member or a **corporate officer** of a CFHLA management company. **Eighteen Board Seats** are available for this election.

[CLICK HERE](#) to view the responsibilities of a CFHLA Board Member and access the 2023 Nomination Form.

**Please submit your nominations by
Friday, September 30th, to Melanie Anesh,
melanie.anesh@cfhla.org.**



BEST CONVENTION FACILITIES IN THE SOUTH

Several of our Members have been nominated for ConventionSouth Magazine's Readers' Choice Award for best convention facility in the South. You may vote for as many of the meeting sites that you think are deserving and voting ends on October 2nd. Let's show everyone why Central Florida is the #1 destination for hospitality!

[VOTE HERE](#)



2022 HOSPITALITY GALA



CFHLA
2022 Hospitality Gala
 Saturday, December 17 | 6:00pm - 11:00pm

HOST:
 Disney's
CORONADO SPRINGS
 RESORT

PRESENTING SPONSOR:
ORLANDO HEALTH

6:00pm: Reception
7:00pm: Dinner & Awards Presentation
9:30pm - 11:00pm: Live Entertainment

EVENING HIGHLIGHTS:
 Recognition of the CFHLA Lodging, Allied & Engineer Members of the Year
 Presentation of the Charles Andrews Memorial Award for Community Leadership

CORPORATE SPONSORS:
 Arahull Services, Inc. | Blown Away, LLC | Clean Tec Outsourcing | Clean Tec Services | Domino's | Kings Service Solutions
 Minuteman Press | OUC | PCPI Services, Inc. | Ripley's Believe It or Not! Orlando | SeaWorld Parks & Resorts | Summit Broadband
 The Sod Depot | Universal Orlando Resort | Xpodigital

\$110 / Person
\$1,100 / Table of 10

CLICK HERE TO REGISTER

CFHLA POLICY: Cancellations must be received in writing prior to Friday, December 2, 2022 to sarah.clements@cfhla.org.

Central Florida Hotel & Lodging Association
 6675 Westwood Blvd, Suite 210 | Orlando, FL 32821

[**CLICK HERE TO REGISTER TO ATTEND**](#)

For more information, please contact Kim Gordon at kim.gordon@cfhla.org.

CFHLA PAC/PC BOARD OF DIRECTORS - NOMINATIONS NEEDED

This serves as notice that the CFHLA Political Action Committee and Political Committee (CFHLA PAC/PC) are seeking **NOMINATIONS to serve on the CFHLA PAC/PC Board of Directors from January 1, 2023 - December 31, 2024 (Two-Year Term).**

You must be a current PAC Dues-Paying member in order to nominate up to three (3) CFHLA Members that will advance the mission and principles of the CFHLA-PAC/PC, including ensuring the successful election of "hospitality friendly" candidates.

You may nominate yourself (self-nominations are encouraged) and there are up to 15, two-year Board positions available.

To serve on the CFHLA-PAC/PC Boards of Directors, nominees must agree to the criteria below:

- Attend 75% of the CFHLA-PAC/PC Boards meetings (approximately 6-7 meetings annually, but the Board meets more often in an election year)
 - Professionally and/or personally support the CFHLA-PAC/PC financially (\$150 minimum annual donation)
- Responsible for educating, interviewing, endorsing, and supporting “hospitality friendly” Central Florida candidates
- Serve as a panelist for candidate interviews (minimum commitment: half-day of service per Election Year)
- Purchase and/or sell a minimum of one bay at the annual CFHLA PAC “Tee It Up for Tourism” each year
- Attend and support the CFHLA-PAC Reception Fundraiser each year
- Secure hotel stays, golf, wine, and restaurant certificates for the annual CFHLA PC online fundraiser
- Contribute to a minimum of two CFHLA PAC/PC designated candidate political fundraisers

Provide your PAC/PC Board nominations on the attached form ([CLICK HERE TO ACCESS](#)) and return via email to melanie.anesh@cfhla.org.



CFHLA CARES COLLECTION DRIVE



Collection Drive for Students in Need
Wednesday, October 5, 2022 | 10:00 AM - 2:00 PM
Hilton Orlando
 6001 Destination Parkway
 Orlando, FL 32819

CFHLA is Collecting Items for:



Orange County
Public Schools



School District of
OSCEOLA COUNTY
FLORIDA



Seminole County
Public Schools

School Supply Items Needed:
 Pencils/Pens | Colored Pencils/Markers
 Crayons | Dry Erase Markers | Printer Paper
 Earbuds/Headphones | Scissors | 3 -Ring Binders

Toiletry & Hygiene Items Needed:
 Dental Care | Deodorant | Feminine Products
 NEW Pants, Shoes, Socks & Underwear
 Bar Soaps | Body Wash

CFHLA is also partnering with
Operation Shared Shoes
 to collect new and gently used
 shoes (adults and children's sizes)

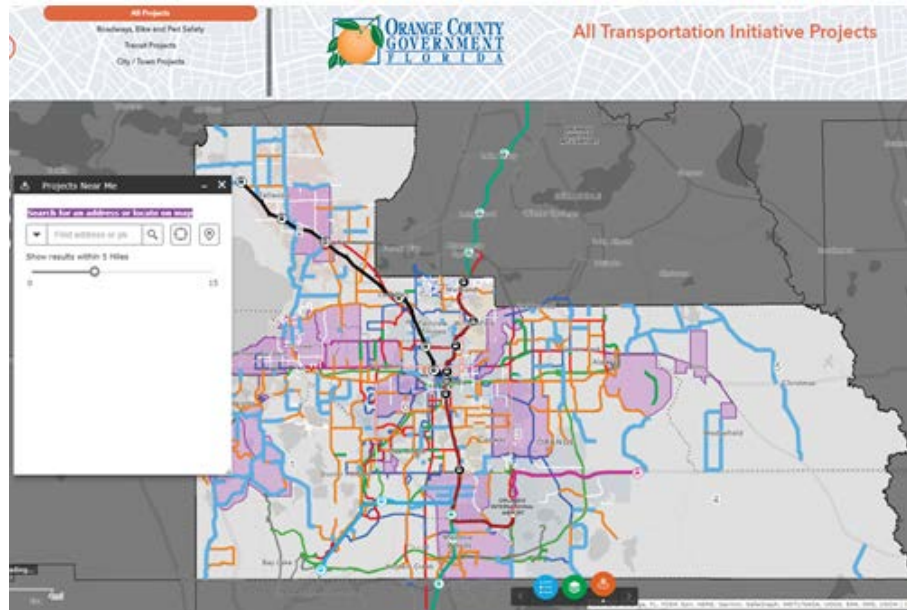
For more information, please contact Melanie Anesh at
melanie.anesh@cfhla.org or 407-313-5022.

*For more information, please contact Melanie Anesh
 at melanie.anesh@cfhla.org.*

ORANGE COUNTY LAUNCHES INTERACTIVE TRANSPORTATION MAPPING TOOL

Orange County Government has released a new [interactive mapping tool](#) that will help residents navigate and gather information regarding the proposed Transportation Initiative. The dashboard describes the project categories, future transit plans and city projects, as well as oversight plans — all of which will be funded if the initiative passes the Nov. 8 general election ballot. The \$600 million in annually generated funding will also allow the region to develop a convenient, affordable, and more robust transit system. Lastly, it will also allow our region to remain a top destination for business growth and expansion for generations to come.

**Click on the image below to view the new
 interactive mapping tool!**



AUTISM AWARENESS TRAINING



Caribe Royale Orlando

Friday, October 14, 2022

8:00am-4:30pm

CFHLA, in partnership with the Autism Society of Greater Orlando, is hosting an Autism Awareness Training to ensure all participants are prepared with the knowledge to handle this unique developmental disability. The focus of the training is to provide the skills necessary to identify, interact and respond to individuals with autism. In the training, participants will be taught ways to de-escalate a situation and bring the situation to a peaceful resolution while avoiding possible injury to those involved.

Registration fee: \$50

(Includes Continental Breakfast and Lunch)

CLICK HERE TO REGISTER



For more information please contact Erin Walsh, 407-313-5012 or erin.walsh@cfhla.org. All registrations are due by Thursday, October 6th. Cancellations must be submitted in writing to sarah.clements@cfhla.org no later than Tuesday, October 4th.

*For more information, please contact Erin Walsh
at erin.walsh@cfhla.org.*

CFHLA CELEBRATES NATIONAL HISPANIC AMERICAN HERITAGE MONTH

The Central Florida Hotel & Lodging Association is proud to celebrate National Hispanic American Heritage Month, highlighting the diversity of the hospitality industry and our entire Central Florida community. From now until October 15th, we will be highlighting the success stories of our CFHLA Members & leaders within the hospitality industry, on our social media platforms.

If you have a team member that you would like to recognize for #hispanicheritagemonth please contact CFHLA Director of Communications & Marketing J.R. Rupp at jr.rupp@cfhla.org.



PARTNERS IN ACTION - CARIBE ROYALE ORLANDO & THE MALL AT MILLANIA

This week, the International Conference Women in Fire is taking place in Orlando, hosted by Orlando Fire Department, the Orange County Fire Department & the Reedy Creek Fire Department. All of the attendees had their hunger extinguished thanks to the generosity of our CFHLA Members [Caribe Royale Orlando](#) and [The Mall at Millenia](#). Each of these members donated 180 boxed lunches and we thank you for taking care of those who take care of us!



MEET THE SILVER PARTNER



[Ashberry Water](#) has been in business since 1948 with only two owners, including the current owner since 2004.

Ashberry Water first started working in hospitality in the 1950's with the original Columbia Restaurant in Ybor City as the first commercial customer. This relationship has been maintained thru the present and includes the Columbia restaurants in Celebration and St. Augustine.

**THANK YOU ASHBERRY WATER FOR YOUR
CONTINUED DEDICATION TO CFHLA AND FOR
SUPPORTING OUR MOTTO OF MEMBERS
DOING BUSINESS WITH MEMBERS!**

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HIRING OPPORTUNITIES

Hiring Event
Friday, September 30th, 9:00am - 3:00pm
Orlando World Center Marriott
[CLICK HERE](#) for details

Alfond Inn at Rollins*Multiple Positions Available*[CLICK HERE](#) to view these positions**Avanti International Resort***Multiple Positions Available*[CLICK HERE](#) to view these positions**Avanti Palms Resort and Conference Center***Multiple Positions Available*[CLICK HERE](#) to view these positions**B Resort & Spa Lake Buena Vista***Multiple Positions Available*[CLICK HERE](#) to view these positions**Caribe Royale Orlando***Multiple Positions Available*[CLICK HERE](#) to apply**Citrus Club**Bartenders - [CLICK HERE](#) to applyBanquet Servers - [CLICK HERE](#) to applyDishwashers - [CLICK HERE](#) to applyServers - [CLICK HERE](#) to applyBanquet Chef - [CLICK HERE](#) to apply**Courtyard Orlando Airport***Multiple Positions Available*[CLICK HERE](#) to view positions[CLICK HERE](#) to view benefits**Courtyard Orlando Downtown***Multiple Positions Available*[CLICK HERE](#) to view these positions**Courtyard Orlando International Drive/Convention Center***Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to view benefits**Courtyard Orlando Lake Buena Vista - Marriott Village Orlando***Multiple Positions Available*[CLICK HERE](#) to view this position**Crowne Plaza Orlando - Universal Blvd.***Multiple Positions Available*[CLICK HERE](#) to apply**Domino's***Multiple Positions Available*

Delivery Experts, Customer Service Representatives, Management

[CLICK HERE](#) to view list of locations hiring[CLICK HERE](#) to apply**DoubleTree by Hilton Orlando at SeaWorld***Multiple Positions Available*[CLICK HERE](#) to apply

Element by Westin Orlando Universal
Director of Sales, [CLICK HERE](#) to apply

Evermore Resort Orlando
Multiple Positions Available
[CLICK HERE](#) to view positions
[CLICK HERE](#) to apply

Fairfield Inn & Suites Orlando in Marriott Village Orlando
Multiple Positions Available
[CLICK HERE](#) to view these positions

Fairfield Inn & Suites Orlando at SeaWorld
Multiple Positions Available
[CLICK HERE](#) to view these positions

Floridays Resort Orlando
Multiple Positions Available
[CLICK HERE](#) to view these positions

Gaylord Palms Resort & Convention Center
Multiple Positions Available
[CLICK HERE](#) to view these positions

Grande Lakes Orlando
Multiple Positions Available
(JW Marriott Orlando & Ritz-Carlton Orlando)
[CLICK HERE](#) for more information

Hilton Garden Inn Home2 Suites Downtown Orlando
Sales and Catering Coordinator
[CLICK HERE](#) to apply

Hilton Garden Inn Orlando at SeaWorld
Operations Manager
Please email your resume to ORLSE_GM@hilton.com
reference CFHLA in the subject line.

Hyatt Regency Orlando
Multiple Positions Available
[CLICK HERE](#) to view these positions

JW Marriott Orlando Bonnet Creek Resort & Spa
Multiple Positions Available
[CLICK HERE](#) to view these positions

JW Marriott Orlando, Grande Lakes
Multiple Positions Available
[CLICK HERE](#) to view this position

Lake Nona Wave Hotel
Multiple Positions Available
[CLICK HERE](#) to view these positions

Marriott's Cypress Harbour
Multiple Positions Available
[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Marriott's Grande Vista
Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Marriott's Harbour Lake

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Marriott's Lakeshore Reserve

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Marriott's Vacations Worldwide

Coordinator, Citizenship - Corporate Citizenship

[CLICK HERE](#) to apply

Orlando World Center Marriott

Multiple Positions Available

[CLICK HERE](#) to view these positions

Point Hotel & Suites

Multiple Positions Available

[CLICK HERE](#) to view these positions

Renaissance Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions

Residence Inn Orlando at Millenia

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Residence Inn Orlando at SeaWorld

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to view benefits

Ritz-Carlton Orlando, Grande Lakes

Multiple Positions Available

[CLICK HERE](#) to view these positions

Sheraton Vistana Resort

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Sheraton Vistana Villages

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Signia by Hilton Orlando Bonnet Creek

Multiple Positions Available

[CLICK HERE](#) to view these positions
[CLICK HERE](#) to apply

Springhill Suites Orlando Convention Center

Multiple Positions Available

[CLICK HERE](#) to view these positions

SpringHill Suites Orlando at Millenia*Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to view benefits**SpringHill Suites Orlando at SeaWorld***Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to view benefits**Springhill Suites Orlando Lake Buena Vista in Marriott Village***Multiple Positions Available*[CLICK HERE](#) to view these positions**The Grove Resort & Water Park**

Repair and Maintenance Coordinator

[CLICK HERE](#) to apply**The Palms***Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to apply**Tuscan Resort Orlando***Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to apply**Waldorf Astoria Orlando & Waldorf Astoria Orlando Golf Club***Multiple Positions Available*[CLICK HERE](#) to view these positions[CLICK HERE](#) to apply**Walt Disney World Dolphin***Multiple Positions Available*[CLICK HERE](#) to view these positions**Walt Disney World Swan***Multiple Positions Available*[CLICK HERE](#) to view these positions

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