



2023 CFHLA Leadership Mentoring Program Description

The program provides skill-development opportunities to a diverse group of mid-level leadership from CFHLA Lodging and Allied Member Businesses. This year's program (Class II) will take place from May through November. Participants will be paired with at least two CFHLA Members as their mentors. Participants will be involved in the following leadership development activities throughout the program:

- Monthly Mentoring meetings that can be held in person or over Zoom
- Participate in group discussions during Program Meetings.
- Attend CFHLA Networking Events (the first event is **Wednesday, May 31st from 5:00 PM until 6:30 PM**)
- Complete a Leadership Skills Training Program on **Thursday, June 22nd from 1:30 PM until 5:00 PM**
- Mentor high school and college students participating in hospitality, culinary, and tourism-related programs.

The CFHLA Mentoring Program focuses on developing transferable leadership skills including:

- Leadership
- Public Speaking
- Networking
- Conflict Resolution
- Emotional Intelligence



2023 CFHLA Leadership Mentoring Program Application

Please submit the application to melanie.anesh@cfhla.org by Friday, April 28th, 2023.

Full Name: _____

Current Employer: _____

Title: _____

Email Address: _____ Phone Number: _____

How long have you worked for your current employer? _____

What does Hospitality mean to you?

What are your strengths and weaknesses?

What do you want to accomplish by participating in this program?



Letter of Recommendation

Your recommendation should be a current manager, supervisor, or human resources representative from your current employer. Please submit the recommendation to melanie.anesh@cfhla.org by Friday, April 28th, 2023.

Name of Applicant: _____

Title of Applicant: _____

Name of Reference: _____

Title of Reference: _____

Reference Email Address: _____ Phone Number: _____

Briefly explain why you recommend the applicant as a participant in the 2023 CFHLA Leadership Mentoring Program.