



2024 CFHLA Leadership Mentoring Program, Class III Description

The CFHLA Mentoring Program focuses on developing transferable leadership skills to prepare a diverse group of mid-level leaders from CFHLA Lodging and Allied Member businesses, to help them take the next step in their careers. This program is designed to engage up-and-coming professionals in the Central Florida hospitality industry (typically with 15 years of industry experience or less) through networking, mentorship, philanthropic and educational opportunities.

This year's program (Class III) will begin in May and will conclude in November. Participants in this seven-month program will be paired with at least two CFHLA Members (preferably one lodging and one allied member) as their mentors. Individuals at all levels of leadership are eligible to apply to be a mentor for this program.

Participants will be involved in the following leadership development activities throughout the program:

- Complete Monthly Mentoring meetings held in person or virtually.
- Participate in group discussions during Program Meetings.
- *Attend two CFHLA Networking Events, including:
 - CFHLA After Hours Reception on **Wednesday, May 29, 2024, from 5:00 PM - 6:30 PM**
 - CFHLA After Hours Reception on **Wednesday, September 25, 2024, from 5:00 PM - 6:30 PM**
- *Attend the Leadership Development Panel on **July 10, 2024**
- *Attend the Professional Development Seminar in conjunction with the CFHLA HEAT on **August 27, 2024**
- *Participate in a CFHLA in the Classroom Day on **October 30, 2024**
- Attend the Silver Partner Luncheon on **Wednesday, November 20, 2024, from 12:00 PM – 1:30 PM**

Attendance for the program participants is required at four of the five scheduled program events (*notated), as well as the Silver Partner Luncheon on November 20th.

For questions about the program, please contact Melanie Anesh at melanie.anesh@cfhla.org or 407-313-5022.



2024 CFHLA Leadership Mentoring Program - Participant Application

Please apply to melanie.anesh@cfhla.org by Friday, April 12, 2024.

Full Name: _____

Current Employer: _____

Current Employer Address: _____

Title: _____

Email Address: _____ Cell Phone Number: _____

How long have you worked for your current employer? _____

Please include a high-quality professional color headshot (300 dpi or greater) with your application.

What does the Hospitality Industry mean to you? What are your career aspirations?

What are your strengths and weaknesses?

What do you want/hope to accomplish by participating in this program?



Participant Letter of Recommendation

Your recommendation should be a manager, supervisor, or human resources representative from your current employer. Please submit the recommendation to melanie.anesh@cfhla.org by Friday, April 12, 2024.

Name of Applicant: _____

Title of Applicant: _____

Name of Reference: _____

Title of Reference: _____

Reference Email Address: _____ Phone Number: _____

Briefly explain why you recommend the applicant as a participant in the 2024 CFHLA Leadership Mentoring Program, Class III.

Signature: _____ Date: _____



2024 CFHLA Leadership Mentoring Program - Mentor Application

Please apply to melanie.anesh@cfhla.org by Friday, April 12, 2024.

Full Name: _____

Current Employer: _____

Current Employer Address: _____

Title: _____

Email Address: _____ Cell Phone Number: _____

How long have you worked for your current employer? _____

Why would you like to be a Mentor for this program? Please include if you have been a mentor for this program or have similar previous experience.

What skills development do you focus on when mentoring someone?

What do you want/hope to accomplish by participating in this program?

Please attach a brief bio of your work experience (*ie. Different roles throughout your career, # of years in Hospitality, Education, Community Involvement etc.*)